



Pierce County Board of Commissioners  
Called Meeting Minutes  
Monday, April 22, 2024, 6:00 p.m.

Commissioners in Attendance

Neal Bennett, Chairman  
Harold Rozier, District 1  
Graham Raley, District 2  
Randy Dixon, District 3  
David Lowman, District 4

Staff in Attendance

Adam Craft, County Attorney  
Raphel Maddox, County Manager  
Donna Golding, County Clerk

1. Call to Order – Chairman Neal Bennett called the Called Meeting to order at 6:00 p.m.
2. Invocation– Commissioner David Lowman
3. Pledge of Allegiance-Commissioner Harold Rozier
4. Recreational Personnel Policy Discussion-Chairman Neal Bennett opened discussion of Recreation Personnel Policy. County Manager Raphel Maddox recommends that if anyone on the Board has suggestions or changes to the current policy, they write it down and give it to the County Attorney Adam Craft to make sure the change is legal. Commissioner Graham Raley states that he would like to see the policy say not only employees, coaches, and volunteers, but also to say appointed personnel to cover all people involved in the recreation department. Commissioner Graham Raley also states that a disqualifying offense should be anything involving children. Commissioner Randy Dixon states that there needs to be clarification on disqualifying offenses. Any pending offence should be brought before the Recreation Board and if there is an issue with

making said decision then it goes before the County Commission Board to make the decision. Commissioner David Lowman asks to change the misdemeanor offense to make it clearer. Commissioner David Lowman states that he would like to add reinstatement of personnel to the policy, as it currently doesn't have one. County Attorney Adam Craft agrees that the policy should have a reinstatement policy. Commissioner Graham Raley states he would like to remove the word etcetera at the end of every sentence due to the meaning of the word being more, similar, and further. Commissioner Randy Dixon suggests in the policy it should state "innocent until proven guilty." The protection of children is the priority of the Commissioners. Once the new policy is made, then the Director of the Recreation Department will make final decisions. If a person wants to appeal against the decision made by the Recreation Director, then it will go before the County Board of Commissioners. If an issue occurs before a Commission Meeting the County Manager Raphel Maddox will make the deciding discission.

5. Open Public Discussion of Recreation Policy-Member of the Recreation Board Anna Saucedo stated her concerns about Recreation Personnel having multiple battery charges. Chairman Neal Bennett states that the Recreation Department will use the current policy as they see fit until the new policy is written by County Attorney Adam Craft and approved.
6. Adjournment-Chairman Neal Bennett asked for motion to adjourn at 6:47 p.m. Commissioner Harold Rozier made the motion. Commissioner Randy Dixon seconded.

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Neal Bennett  
Commission Chairman

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Harold Rozier  
Commissioner, District 1

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Graham Raley

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Randy Dixon

Commissioner, District 2

Commissioner, District 3

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David Lowman  
Commissioner, District 4

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Donna Golding  
County Clerk

