



Pierce County Board of Commissioners
 Called Meeting Minutes
 Tuesday, May 30, 6:00 p.m.

Commissioners in Attendance	Neal Bennett, Chairman Harold Rozier, District 1 Graham Raley, District 2 David Lowman, District 4
Staff in Attendance	Adam Craft, County Attorney Donna Golding, County Clerk
Staff not in Attendance	Randy Dixon, District 3 Ralphel Maddox, County Manager

1. Call to Order – Chairman Neal Bennett called meeting to order at 6:02 p.m.
2. Invocation and Pledge of Allegiance– Commissioner David Lowman gave the invocation. Commissioner Harlold Rozier led the Pledge of Allegiance.
3. Approval of Agenda-Commissioner David Lowman made a motion to accept the agenda. Commissioner Graham Raley seconded. The motion carried.
4. Discussion of Health Insurance for the County Employees-Karen Willis with Partners Benefit Group provided information on BlueCross BlueShield Antham Health Insurance. She presented two options to choose from. Option one had a premium increase of 22.75%, option 2 had an increase of 18.47%. Option two has a lower increase due to adding a prescription deductible on all name brand medications. If the only prescription you can get is name brand, the Commissioners have agreed to reimburse the employee that deductible amount up to \$300.00 annually. Along with regular health insurance employees will have the option to purchase supplemental insurance at a low cost. Commissioner David Lowman made a motion to approve option number two with the cost increase of 18.47%. Commissioner Graham Raley seconded. The motion carried.

Here is what the increases will be with each option:

Option 1 (without prescription deductible)	Option 2 (with prescription deductible)
\$182,602.30	\$148,272.16

5. Our second decision involves how the increase will be absorbed between the county and the employees. Our Insurance Broker has provided a hand-out that corresponds to each option for the following scenarios:
 1. The County absorbs the entire increase for July 1, 2024, through June 30, 2025, calendar year.
 2. The Employee and the County rates are both increased at current plan percentages.

3. The Employee absorbs the entire increase. (We specifically requested this number; however, the amount does not meet federal affordability criteria. Based on affordability criteria, we cannot increase the employee cost higher than \$75/ per pay period.)

This decision was difficult and will have an impact on fiscal decisions that have not already been worked into the budget for the remainder of the year. Commissioner David Lowman made a motion for the County to absorb the entire increase for July 1, 2024, through June 30, 2025, calendar year. Commissioner Graham Raley seconded the motion. The motion carried.

6. Adjournment-At 6:47 p.m. Chairman Neal Bennett asked for a motion to adjourn. Commissioner David Lowman made a motion to adjourn. Commissioner Harold Rozier seconded. The motion carried.

Neal Bennett
Commission Chairman

Harold Rozier
Commissioner, District 1

Graham Raley
Commissioner, District 2

Randy Dixon
Commissioner, District 3

David Lowman
Commissioner, District 4

Donna Golding
County Clerk