PIERCE COUNTY BOARD OF COMMISSIONERS PUBLIC HEARING MINUTES TUESDAY, SEPTEMBER 4, 2018 AT 5:30 PM

Commissioners in attendance

Neal Bennett, Chairman
Harrold Rozier, Dist 1
Mike Streat, Dist 2
Randy Dixon, Dist 3
Lanier Walker, Dist 4

Staff in attendance

Jason Rubenbauer, Manager
Amy Hitt, County Clerk

CALL TO ORDER - Chairman Neal Bennett called the meeting to order at 5:30 PM

PUBLIC COMMENTS

Dell Brown Community Development Director – Present request to close Correia Trail
from Clark Road to Dead End. Dell Brown, Community Development Director shared
that Scott Swain submitted the request. Mr Swain stated that the road was not being
maintained by the County. Mr Brown looked into the history of this road and its never
been petitioned to be closed before. Roads that were on the map prior to 1973
became County roads and this was one. There has been no contact from the public
about this closing request.

Franklin Rozier, County Attorney asked if there are any utilities on this road?

Dell Brown stated that only power to the home that is located at the end of the road.

Scott Swain stated that he has a plat showing that the road is entirely on his property. The road hasn't been maintained by the County in over 14 years. No one uses the road but him.

Mark Hatfield, Attorney for Patrick Newman shared that Mr Newmans property adjoins the road and he wants to maintain access to his property from this road. Mr Hatfield stated he feels that the County should not abandon the road but that the owners need to resolve a personal issue.

Patrick Newman shared that he has talked with Mr Swain and is only trying to protect his interest in his property. Would like to have things stay like they are. He is fine with no trespassing signs and road closed signs.

Mark Hatfield stated that he is happy to work with the County Attorney to help come up with a resolution.

ADJOURN

Chairman Neal Bennett adjourned the meeting at 5:48 PM.

Neal Bennett

Harold Rozier

Mike Streat

Randy Dixon

Lanier Walker

PIERCE COUNTY BOARD OF COMMISSIONERS REGULAR MEETING AGENDA TUESDAY, SEPTEMBER 4, 2018 AT 6:00 PM

Commissioners in attendance Neal Bennett, Chairman

Harrold Rozier, Dist 1 Mike Streat, Dist 2 Randy Dixon, Dist 3 Lanier Walker, Dist 4

Staff in attendance Franklin Rozier, Attorney

Jason Rubenbauer, Manager Amy Hitt, County Clerk

CALL TO ORDER - Chairman Neal Bennett called the meeting to order at 6:04 PM

INVOCATION/PLEDGE OF ALLEGIANCE – Commissioner Mike Streat gave an invocation and led the pledge of allegiance.

MINUTES

August 7, 2018 Regular Meeting Minutes

Commissioner Randy Dixon made a motion to approve the minutes from the August 7, 2018 regular meeting. Commissioner Harold Rozier seconded the motion. All voted aye. Motion approved.

PUBLIC COMMENTS

- 2. Presentation of a resolution from Representative Chad Nimmer to honor the Girls 10U Basketball as state champs. Coach Erica Hodges called the names of all the girls on the team and stated that the team was undefeated and they are a great group of girls.
- 3. Kelly Peacock & Stephanie Bell to discuss Adult Education and Family Literacy in Pierce County and accept local proclamation. Stephanie Bell shared about the Family Literacy and Adult Education programs available in Pierce County. She thanked the Commissioners for adopting a proclamation for International Literacy Week.

A PROCLAMATION ADULT EDUCATION AND FAMILY LITERACY WEEK

WHEREAS; approximately 32 million Americans cannot read or write. In Pierce County, roughly 1900 individuals over the age of 25 have not completed high school or received a General Educational Development diploma; and

WHEREAS; literacy rates are typically the lowest in economically disadvantaged communities. Low literacy rates often correlate with high unemployment rates, high crime rates, and welfare dependency; and

WHEREAS; parents who cannot read or write perpetuate intergenerational cycles of illiteracy, as they are unable to help their children learn daily tasks such as how to read medicine bottles, navigate public transportation, practice comparative shopping, make correct change, or complete homework for school; and

WHEREAS; increasing public awareness of literacy rates can alleviate illiteracy; and

WHEREAS; low literacy rates among adults may also be countered through greater support for literacy programs through public libraries and by strengthening workplace, school, and volunteer literacy programs on the local, state, and national levels;

Now THEREFORE; we, the Pierce County Board of Commissioners, do hereby proclaim September 2-8, 2018, as ADULT EDUCATION AND FAMILY LITERACY WEEK and September 8, 2018, as LITERACY DAY in Pierce County.

In witness thereof, I have hereunto set my hand and caused the Seal of the Executive Department to be affixed this 4th day of September in the year of our Lord two thousand eighteen.

<u>Commissioner Randy Dixon made a motion to approve the proclamation. Commissioner Mike Streat seconded the motion. All voted aye. Motion approved.</u>

GENERAL BUSINESS

4. Dell Brown Community Development Director – Present request to close Correia Trail from Clark Road to Dead End. – Dell Brown stated that both interested parties were heard at the public hearing and that the decision is up to the Board.

<u>Commissioner Mike Streat made a motion to table a decision for thirty (30) days.</u>
<u>Commissioner Harold Rozier seconded the motion. All voted aye. Motion approved.</u>

5. Pierce County Board of Education request to approve the levy of a tax rate of 16.695 mills on the 2018 digest for the maintenance and operation of the public schools of Pierce County.

Commissioner Randy Dixon made a motion to approve the request from the Board of Education to levy a tax rate of 16.695 mills on the 2018 digest. Commissioner Mike Streat seconded the motion. All voted aye. Motion approved.

6. Request to seek request for qualifications for Architects for a new Administration Building for Recreation.

<u>Commissioner Randy Dixon made a motion to seek qualification for Architects for a new Administration Building for Recreation. Commissioner Mike Streat seconded the motion. All voted aye. Motion approved.</u>

7. Request for support in the lawsuit against manufacturers and distributors of opioids and the fraudulent marketing of such. Chairman Neal Bennett asked for some Bacon County representatives to come up as well as Attorney Andrew Zimmerly. Mr Zimmerly shared that he is with the Tate Law Group and working on the opioid lawsuit. September 17 is the filing deadline to get in on the suit. There have been some questions about the county being able to receive monies from the suit and who will be liable for attorney fees if the county can not receive any monies. Mr. Zimmerly shared that there will be no cost incurred by the County. Based on the information they have found so far Pierce County could receive between two and three million and it could be even more than that in actual value. The main involvement on the County's behalf would be the clerk or other personnel completing the survey that gets the ball rolling. Pierce County is ranked 64 of 100 and is one of the lowest in the state and even in the country. Chairman Bennett stated that Pierce County needs to get on the bus or not. Its time to decide if we are going to participate. There are several firms involved in the suit and we choose a firm with the lower fee. Chairman Bennett stated he would like to see Pierce County join the suit. Chairman Bennett asked how much time/research will be involved on the part of the county? Mr Zimmerly stated that there will be time later in the process but that the firm is responsible for a forensic auditor to help gather that information. Bacon County Chairman Hutto stated that Alma has joined the suit. Sheriff Ramsey Bennett asked what is the end game of the suit? Mr Zimmerly stated that hitting big pharm is the wallet to reduce the number of prescribed meds. He shared that Big Pharma has threatened physicians over the years with malpractice if they are not prescribing meds to conditions. Sheriff Bennett asked if its anticipated that the judge will specify how the monies will be able to be spent. Mr Zimmerly stated that it would not be a judge decision on that, there would be teams of negotiators who made that determination but that it would likely be at the discretion of the plaintiff. Commissioner Streat asked what the September 17 deadline is for and Mr Zimmerly stated that is the deadline to list plantiffs with the court. Its one of the deadlines set by the court.

LEGAL SERVICES CONTRACT

Mail or Fax to: TATE LAW GROUP, LLC

2 E. Bryan Street, Suite 600 Savannah, GA 31401 Telephone: (912) 234-3030 Fax: (912) 234-9700 **WHEREAS**, the undersigned ("Client") agrees to retain the law offices of Tate Law Group, LLC ("Law Firm") (collectively, "Parties") as Client's attorneys in the prosecution of any legal claim against manufactures and distributors of opioids arising out of the manufacturers' and distributors' fraudulent and negligent marketing and distribution of opioids.

- 1. **FEE PERCENTAGE:** As consideration for legal services rendered and to be rendered by the Attorneys in carrying out the purpose hereof, Client agrees to pay Law Firm 25% (twenty-five percent) of all gross amounts recovered. Client assigns, and the Law Firm accepts and acquires as its fee, a proportionate interest in the subject matter of any claim, action, or suit instituted or asserted under the provisions of this agreement. The Client shall pay no expenses or fees in case of loss.
- 2. <u>DISBURSEMENTS:</u> The Law Firm shall be reimbursed all reasonable expenses associated with the legal services being rendered including, but not limited to, legal research, fax, postage, copying, travel, litigation, and expert expenses. Costs shall also include, but not be limited to, any "MDL Assessment" imposed by any Multi-District Litigation ("MDL") Court or withheld from any settlement or favorable judgment by any defendant. In addition to the above listed individual costs, there will be common benefit costs. Common benefit costs are costs expended for the common benefit of a group of clients. For example, if a deposition of a defendant expert witness is taken in one case, and this deposition can be used for and/or benefits the claims of many other clients, these costs will be classified as common benefit costs. By using this common benefit cost system, no one client has to solely bear the costs which actually benefit the group as a whole, and many of the most substantial costs of litigation can be shared equally by all. Client grants a special privilege to the Law Firm for their professional fees, expenses, costs, interest, and loans, on all monies and properties recovered or obtained for Client. Client's repayment of costs and expenses is contingent on the outcome from any funds received on the claim in question.
- 3. **FINANCING OF CASE:** If the firm borrows money from any lending institution to finance the cost of the client's case, the amounts advanced by this firm to pay the cost of prosecuting or defending a claim or action or otherwise protecting or promoting the client's interest will bear interest at the highest lawful rate allowed by applicable law. In no event will the interest be greater than the amount paid by the firm to the lending institution.
- 4. **APPEALS:** The above contingency fee does not contemplate any appeal. The Law Firm is under no duty to perfect or prosecute any such appeal until a satisfactory fee arrangement is made between the Parties and is reduced to writing regarding costs and attorneys' fees.
- 5. **NO GUARANTEE OF FINAL OUTCOME:** No attorney can accurately predict the outcome of any legal matter. Accordingly, the Law Firm makes no express or implied representations as to the final outcome of the matter(s) contemplated by this Agreement.
- 6. APPROVAL NECESSARY FOR SETTLEMENT: Client hereby grants the Law Firm power of attorney so that the Law Firm may have full authority to prepare, sign and file all legal instruments, pleadings, drafts, authorizations, and papers as shall be reasonably necessary to conclude the representation including settlement and/or reducing to possession any and all monies or other things of value due to Client under its claim as fully as the Client could do so. The Law Firm is also authorized and empowered to act as Client's sole negotiator in any and all negotiations concerning the subject of this Agreement. To be clear, all decisions regarding final resolution of the litigation, including settlement, are within the sole power of the Client.
- 7. **ASSOCIATION OF OTHER ATTORNEYS:** The Law Firm may, at its own expense, use or associate with other law firms in the representation of the Client. Client understands that the Law Firm is a Professional Limited Liability Company with a number of attorneys. Several of those attorneys may work on Client's case.
- 8. **ASSOCIATE COUNSEL:** Another attorney may participate in the division of fees in this case and assume joint responsibility for the representation of Client, either in the event that the Law Firm retains associate counsel or in the event that Client later chooses new counsel, provided that the total fee to Client does not decrease as a result of the division of fees and that the attorneys involved have agreed to the division of fees and assumption of joint responsibility.
- 9. **PARTIES BOUND:** This Agreement shall be binding upon and inure to the benefit of the Parties hereto and their respective heirs, executors, administrators, legal representative, successors and assigns.
- 10. **LEGAL CONSTRUCTION:** In case any one or more of the provisions contained in this Agreement shall for any reason be held invalid, illegal or unenforceable, such invalidity, herein illegality, or unenforceability shall not affect any other provisions hereof, and this Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained.

11. **PRIOR AGREEMENTS SUPERSEDED:** This Agreement constitutes the sole and only agreement of the Parties hereto and supersedes all prior understandings or written or oral agreement between the Parties respecting the within subject matter, if any.

Client certifies and acknowledges that Client has had the opportunity to read this Agreement. Client further affirms that Client has voluntarily entered into this Agreement, that Client has been advised that Client may seek legal counsel to review this Agreement before signing, and that Client is fully aware of the terms and conditions contained in this Agreement.

SIGNED AND ACCEPTED ON THIS __6th___day of__September_____, 2018.

<u>Commissioner Harold Rozier made a motion to join the suit and sign the contract.</u>
<u>Commissioner Randy Dixon seconded the motion. All voted aye. Motion approved.</u>

8. Request to approve new ordinance for E911 fees in order to be compliant with state law that will be in effect January 1, 2019.

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF PIERCE COUNTY, GEORGIA UPDATING AND AUTHORIZING 9-1-1 CHARGES ON TELEPHONE SERVICES AND WIRELESS ENHANCED 9-1-1 CHARGES OTHER THAN PREPAID WIRELESS SERVICES; PROVIDING AN EFFECTIVE DATE; REPEALING PRIOR RESOLUTIONS IN CONFLICT; AND FOR OTHER PURPOSES.

WHEREAS, the general law regarding 9-1-1 charges has been substantially modernized and revised by Ga. L. 2018, p. 689, HB 751; and

WHEREAS, many of these revisions include oversight and administration of 9-1-1 matters by the Georgia Emergency Communications Authority and the Department of Revenue; and

WHEREAS, Pierce County, Georgia desires to update its 9-1-1 charges in accordance with revisions to state law.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Pierce County, GEORGIA as follows:

Section 1. Definitions

Unless specified otherwise in this resolution, all terms shall be defined in the same manner as specified in O.C.G.A. \S 46-5-122.

Section 2. 9-1-1 Charges on Monthly Services

- (a) Pursuant to O.C.G.A. \S 46-5-133(a), there is imposed a monthly 9-1-1 charge upon each telephone service, subscribed to by a telephone subscriber, whose exchange access lines are in the areas served or which could be served by the 9-1-1 service. Pursuant to O.C.G.A. \S 46-5-134(a)(1)(A), the amount of such 9-1-1 charge shall be \S 1.50 per month per telephone service provided to the telephone subscriber.
- (b) Pursuant to O.C.G.A. § 46-5-133(a), there is imposed a monthly wireless enhanced 9-1-1 charge upon each wireless telecommunications connection, other than a connection for prepaid wireless service, subscribed to by a telephone subscriber whose place of primary use is within the geographic area that is served by Pierce County, Georgia, or that would be served by Pierce County, Georgia, for the purpose of such an emergency 9-1-1 system. Pursuant to O,C.G.A. 46-5-134(a)(2)(A), the amount of such enhanced wireless 9-1-1 charge shall be \$1.50 per month per wireless telecommunications connection provided to the telephone subscriber.
- (c) The 9-1-1 charges under this section shall commence January 1, 2019.

Section 3. Collecting and Remitting of 9-1-1 Charges

All such 9-1-1 charges collected by service suppliers shall be remitted to the Georgia Department of Revenue, as the contracted collection partner of the Georgia Emergency Communications Authority, at the times and in the manner provided by O.C.G.A. § 38-3-185, O.C.G.A. § 38-3-186, and any other Georgia Department of Revenue or Georgia Emergency Communications Authority rule or regulation adopted pursuant to Article 12 of Chapter 13 of Title 38 of the O.C.G.A. and Chapter 13 of Title 50 of the O.C.G.A., the "Georgia Administrative Procedures Act".

Section 4. Deposit and Use of Proceeds

Pursuant to O.C.G.A. § 46-5-134, all proceeds received by Pierce County from 9-1-1 charges imposed by this resolution shall be deposited in the Emergency Telephone System Fund maintained by the county; kept separate from general revenue of the county; and used exclusively for the statutorily authorized purposes.

Section 5. Resolution Filing Requirements

The Clerk of the County shall file with the state revenue commissioner a certified copy of this resolution within ten (10) days of the adoption thereof. Any subsequent amendment to this resolution shall likewise be so filed by the clerk within ten (10) days of the adoption thereof.

Section 6. Effective Date and Applicability

This resolution shall become effective on January 1, 2019. Any prior resolution establishing such 9-1-1 charges shall remain in effect until January 1, 2019. On such date, such 9-1-1 charges shall be governed by this resolution.

Section 7. Repealer

All resolutions, or parts of resolutions, in conflict with this resolution are repealed as of January 1, 2019.

2018.03

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF PIERCE COUNTY, GEORGIA UPDATING AND AUTHORIZING 9-1-1 CHARGES ON PREPAID WIRELESS SERVICES; PROVIDING AN EFFECTIVE DATE; REPEALING PRIOR RESOLUTIONS IN CONFLICT; AND FOR OTHER PURPOSES.

WHEREAS, the general law regarding 9-1-1 charges has been substantially modernized and revised by Ga. L. 2018, p. 689, HB 751; and

WHEREAS, many of these revisions include oversight and administration of 9-1-1 matters by the Georgia Emergency Communications Authority and the Department of Revenue; and

WHEREAS, Pierce County, Georgia desires to update its 9-1-1 prepaid wireless charges in accordance with revisions to state law.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Pierce County, GEORGIA as follows:

Section 1. Definitions

Unless specified otherwise in this resolution, all terms shall be defined in the same manner as specified in O.C.G.A. § 46-5-122.

Section 2. 9-1-1 Charges on Monthly Services

- (a) Pursuant to O.C.G.A. § 46-5-134.2(b)(1), there is imposed a prepaid wireless 9-1-1 charge and the amount of such 9-1-1 charge shall be \$1.50 per retail transaction occurring within the jurisdiction of public safety answering point.
- (d) The 9-1-1 charges under this section shall commence January 1, 2019.

Section 3. Collecting and Remitting of 9-1-1 Charges

All such 9-1-1 charges collected by service suppliers shall be remitted to the Georgia Department of Revenue, as the contracted collection partner of the Georgia Emergency Communications Authority, at the times and in the manner provided by O.C.G.A. § 38-3-185, O.C.G.A. § 38-3-186, and any other Georgia Department of Revenue or Georgia Emergency Communications Authority

rule or regulation adopted pursuant to Article 12 of Chapter 13 of Title 38 of the O.C.G.A. and Chapter 13 of Title 50 of the O.C.G.A., the "Georgia Administrative Procedures Act".

Section 4. Deposit and Use of Proceeds

Pursuant to O.C.G.A. § 46-5-134, all proceeds received by Pierce County from 9-1-1 charges imposed by this resolution shall be deposited in the Emergency Telephone System Fund maintained by the county; kept separate from general revenue of the county; and used exclusively for the statutorily authorized purposes.

Section 5. Resolution Filing Requirements

The Clerk of the County shall file with the state revenue commissioner a certified copy of this resolution within ten (10) days of the adoption thereof. Any subsequent amendment to this resolution shall likewise be so filed by the clerk within ten (10) days of the adoption thereof.

Section 6. Effective Date and Applicability

This resolution shall become effective on January 1, 2019. Any prior resolution establishing such 9-1-1 charges shall remain in effect until January 1, 2019. On such date, such 9-1-1 charges shall be governed by this resolution.

Section 7. Repealer

All resolutions, or parts of resolutions, in conflict with this resolution are repealed as of January 1, 2019.

<u>Commissioner Mike Streat made a motion to approve the new ordinance for E911 fees.</u>
<u>Commissioner Harold Rozier seconded the motion. All voted aye. Motion approved.</u>

9. Request to seek proposals on Workers Compensation Insurance and Liability Insurance for the County.

Commissioner Randy Dixon made a motion to seek proposals for Workers Compensation Insurance and for Liability Insurance for the County. Commissioner Mike Streat seconded the motion. All voted aye. Motion approved.

10. Request to seek bids for striping County Farm Road and New School Road, as well as paint the Bear Paws and install centerline reflectors.

Commissioner Randy Dixon made a motion to seeks bids on striping for County Farm Road and New School Road, centerline reflectors and bear paws on same. Commissioner Lanier Walker seconded the motion. All voted aye. Motion approved.

11. Request to approve job description and set pay rates for Recreation Director.

JOB DESCRIPTION Recreation Director

Supervisor: County Manager

The Recreation Director is responsible for supervising and participating in the overall supervision and program development for the Pierce County Parks and Recreation Department.

Responsibilities:

- 1. Plans, organizes, directs, coordinates, and evaluates recreational programs;
- 2. Plans, directs and participates in providing an expanding and flexible program of recreational activities for all segments, groups, ages, and interest levels of the County;
- 3. Develops long range plans for recreation programs and facilities to accommodate the desires of Pierce County citizens based on county population predictions, goals, and recreational needs;
- 4. Develops and updates the Parks Master Plan, including managing consultants, facilitating stakeholder groups, reviewing and editing documents, and presenting to the Board of Commissioners;
- 5. Coordinates the maintenance of various facilities, parks, fields, buildings, and landscapes;
- 6. Recommends the acquisition, development and maintenance of park and playground areas and of structures and facilities to best serve the interests of the community;
- 7. Coordinates with the County Manager on possible grant opportunities;

- 8. Provides recommended changes to the Parks and Recreation budget, submits recommendations to the Finance Department; coordinates and monitors the expenditures and receipt of funds;
- 9. Recommends and implements cost-recovery policy in coordination with the Finance Department;
- 10. Develops staff including hiring, training, motivation, performance counseling and evaluation, discipline, and team building;
- 11. Advises the County Manager on department issues;
- 12. Interprets the recreational and parks program through press releases and other publicity and through cooperative planning and effective working relationships with all municipalities and other community agencies and groups, public and private;
- 13. Attends meetings of department heads, boards, agencies, and community groups to present department programs and needs;
- 14. Coordinates building and facilities compliance with ADA requirements and liability prevention measures:
- 15. Coordinates and maintains inventory controls and cost-effective strategies to enhance concessions, equipment, and inventory management best practices throughout out all parks and recreation facilities;
- 16. Establishes best management practices in scheduling to ensure community awareness and flexibility for families throughout the county who may be involved in multiple programs with various groups as feasibly as possible;
- 17. Maintains a high level of integrity and public perception in all aspects of the department and ensures that all permanent and temporary employees conduct themselves with a the same;
- 18. Develops cost recovery plus strategies for facility rentals to allow for use by all citizens, while enhancing operations to bring outside patrons to Pierce County for events such as tournaments and other events that will promote the parks and recreation department throughout the region and state.

Additional Job Duties:

• Performs additional duties as assigned by the County Manager.

Knowledge Skills and Abilities:

- Thorough knowledge of a variety of programs, laws, and processes required in parks and recreation and administration;
- Thorough knowledge of the principles and methods of parks and recreation planning and development;
- Considerable knowledge of modern and effective supervisory principles and practices including communication, leadership, motivation, and conflict resolution;
- Considerable knowledge of budgeting, purchasing and personnel policies and personnel laws and regulations;
- Working knowledge of the application of information technology commonly used in this position (i.e. Microsoft Word, Microsoft Excel, Facebook, Instagram, etc.);
- Ability to effectively communicate, motivate, hire, evaluate and coach employees;
- Ability to develop and maintain effective relationships with local officials, the general public, and employees;
- Ability to communicate effectively in oral and written forms;
- Ability to write policies, grants, and reports supporting the programs and activities of the department.

Physical Requirements

- Must be able to physically perform the basic operational functions required of this position;
- Must be able to perform light work exerting up to 20 pounds of force occasionally; and/or up to 10 pounds of force frequently; and/or a negligible amount of force constantly to move objects;
- Must possess the visual acuity to prepare and analyze data and figures, perform basic accounting tasks, operate a computer, tablet or laptop, do extensive reading, drive a motorized vehicle or operate a variety of related maintenance equipment (i.e. mowers, hedge trimmers, weed eaters, etc.) and be able to effectively inspect the work of others.

Minimum Qualifications:

- Bachelor's Degree in Sports Management, Business Administration or Management, or other closely related field. Direct job-related experience of a minimum of five years in a closely related position, within the last three years will also be considered, in lieu of education;
- Considerable knowledge of landscaping, recreational field maintenance, weed and pest prevention, and irrigation systems;
- Possess a valid Georgia Driver's License;
- Ability to submit to a criminal background check;
- Ability to submit a seven-year Motor Vehicle Report.

Commissioner Randy Dixon made a motion to approve the above job description and to set the pay range at \$45,000, \$47,500, and \$50,000. Commissioner Mike Streat seconded the motion. All voted aye. Motion approved.

<u>ADJOURN</u>	
Chairman Bennett adjourned the meeting at 7:23 PM	
Neal Bennett	Harold Rozier
Mike Streat	Randy Dixon
	
Lanier Walker	